



Department of Health and Human Services
National Institutes of Health
Clinical Center
Chief of the Pharmacy Department

Are you interested in a unique pharmacy leadership opportunity with the world's leading research hospital?

The National Institutes of Health's Clinical Center is a 200-bed hospital dedicated to clinical research in which all care is delivered within the context of more than 1500 active clinical research protocols. The Clinical Center's mission is scientific discovery: half of the clinical protocols evaluate rare (most often genetically determined) diseases; the other half are clinical trials of novel interventions. More than 90% of the ongoing 750 clinical trials are Phase I or Phase II trials. Expertise in providing pharmacy support to early phase trials is a requirement for those seeking this position.

The National Institutes of Health (NIH) invites candidates with strong leadership credentials and a proven record of interdisciplinary collaborations to apply for the position of Chief, Pharmacy Department at the NIH Clinical Center in Bethesda, MD. The Clinical Center Pharmacy provides clinical research support for a cadre of intramural translational programs. As Chief, the incumbent will foster excellence and provide a high-level of strategic leadership in pharmacy practice, research support, training, and collaborative initiatives. The incumbent will oversee the inpatient and outpatient pharmacy services, including intravenous admixture, compounding, clinical pharmacy specialist services, and complex investigational drug management. In addition, the Chief will be accountable for developing and implementing innovative novel approaches that reduce medication errors, improve patient safety, increase research efficiency, and improve pharmacy services overall.

Since 2015, the NIH has invested over \$50 million in the construction of new pharmacy facilities that will be completed in 2022. The pharmacy professional selected for this position will have the extraordinary opportunity to put the new facilities into operation and will be expected to optimize both the efficiency and safety of pharmacy practice using the suite of integrated pharmacy automation systems that have been procured.

The ideal candidate will be an experienced leader with substantive technical expertise in pharmacy practice and science as well as familiar with USP <797>, USP <795> and USP <800> standards, cGMP regulations, and ICH/GCP requirements for pharmacy operations. Extensive pharmacy supervisory experience is required to manage a Pharmacy Department of 165 staff members in the Clinical Center's complex, dynamic research setting. Team building and leadership skills for the large staff of dedicated professionals are of paramount importance for those seeking this position. This candidate should have an advanced degree in Pharmacy (e.g., Ph.D., MBA and/or Pharm.D.) and who has demonstrated knowledge of, or experience with, pharmacy process design, information system functions, and knowledge of automation systems to develop technical strategies to improve departmental efficiency and patient safety. Applicants must be licensed to practice pharmacy in a State, territory of the U.S., the District of Columbia, or the Commonwealth of Puerto Rico, and have a Doctor of Pharmacy degree.

Diversity, equity, inclusion, and accessibility (DEIA) is a core competency for the Clinical Center (CC) so candidates are required to submit a diversity statement describing their commitment to promoting DEIA as evident in a track record of activities within their resume/cover letter. If invited for an interview the candidate will be required to describe their

record of promoting diversity and inclusion such as, but not limited to, mentoring individuals from underrepresented groups, participating in mentoring programs designed to promote diversity, and DEIA-related outreach activities.

Please submit a personal statement or cover letter summarizing your qualifications along with your Resume/CV to CC_Recruits@cc.nih.gov. Applications will be accepted from January 25, 2023, to 11:59 PM EST on February 3, 2023.

Salary is commensurate with experience and accomplishments. A full Civil Service package of benefits (including retirement, health, life, Thrift Savings Plan, etc.) is available.

If you have questions about the position, please contact Mr. Aaron Bell, Senior Administrative Officer Office of Administrative Management at (301) 458-1026 or aaron.bell@nih.gov.

To ensure compliance with an applicable nationwide preliminary injunction, which may be supplemented, modified, or vacated, depending on the course of ongoing litigation, the Federal Government will take no action to implement or enforce the COVID-19 vaccination requirement pursuant to Executive Order 14043 on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees. Therefore, to the extent a Federal job announcement includes the requirement that applicants must be fully vaccinated against COVID-19 pursuant to Executive Order 14043, that requirement does not currently apply. Federal agencies may request information regarding the vaccination status of selected applicants for the purposes of implementing other workplace safety protocols, such as protocols related to masking, physical distancing, testing, travel, and quarantine. Employees providing healthcare or services in support of healthcare (Healthcare Workforce) may be required to receive a COVID-19 vaccine because they are expected to perform duties that put them in contact or potential contact with patients. We may request COVID-19 vaccination, and other vaccination documentation from Healthcare Workforce personnel at any point during the onboarding process or at any time during your employment with NIH.

Additional Information:

- Weekend and shift work may be required.
- Pre-employment health screening is required.
- This position is listed as Emergency essential.

We have 1 opening(s).

HHS and NIH are Equal Opportunity Employers. Selection for this position will be based solely on merit, without discrimination for non-merit reasons such as race, color, religion, sex, national origin, politics, marital status, sexual orientation, physical or mental handicap, age or membership, or non-membership in an employee organization. All applicants will be subject to a background investigation.